

EMPLOYER	Island Sexual Health Community Health Centre 101-3960 Quadra Street Victoria BC, V8X 4A3 www.Islandsexualhealth.org
POSITION TITLE	Family Practitioner
JOB DESCRIPTION	
<p>Island Sexual Health Community Health Centre (ISH) is seeking Family Practitioners to work collectively with an interdisciplinary health care team at Island Sexual Health to provide a blend of longitudinal primary care services and focused sexual health services, along with services that address the social determinants of health to populations residing in Greater Victoria, Saanich, and the Western Communities.</p> <p>ISH is a Community Health Centre (CHC) that provides wrap-around sexual health care, longitudinal care for priority populations, and allied health care.</p> <p>Under general supervision of the Medical Director and the Executive Director of the Island Sexual Health Community Health Centre (ISH), the Family Practitioner provides independent primary care and sexual health services. The Family Practitioner provides low barrier health care services as part of the interdisciplinary health care team in accordance with the Vision and Mission of Island Sexual Health Community Health Centre.</p> <p>The Family Practitioner is a contracted provider (rate based on current service contract) with ISH and will fulfill the obligations as outlined in the service contract including supporting patient attachment for primary care in accordance with Ministry of Health requirements for panel size and composition. The Family Practitioner will also provide episodic care for sexual health for both attached and unattached patients.</p> <p>Qualifications</p> <ul style="list-style-type: none"> • Current registration, in good standing, with the College of Physicians and Surgeons of B.C. • Certification with the College of Family Physicians of Canada (CFPC). • Medical indemnity coverage with Canadian Medical Protective Association (CMPA). <p>Experience</p> <ul style="list-style-type: none"> • Competent to practice the full scope of family medicine/primary care as defined by the College of Family Physicians of Canada, excluding the provision of maternity care • A low barrier, harm reduction trauma informed approach with a social justice lens. • Strong appreciation of the needs for safe environments in working with vulnerable clients from all walks of life. Experience in working in and supporting the safety of these environments strongly preferred. 	

Knowledge, Skills and Abilities

- Ability to perform the full scope of FP duties and responsibilities.
- Works effectively as part of a multidisciplinary team, with other staff, with clients, their caregivers, and families. Ability to communicate and collaborate with clients and families about health findings, diagnosis, treatment, self-care, and prognosis.
- Ability to transfer knowledge, teach, coach and mentor others.
- Demonstrates conflict resolution, critical thinking, and problem-solving skills.
- Demonstrates ability to manage time and resources effectively, prioritizes and organizes work appropriately.
- Experience working with populations: that are gender and sex diverse (LGBTQ2+), experiencing mental health and substance use challenges, with histories of trauma, and/or have structural barriers to health like poverty, colonization, and discrimination, with infectious disease (HIV/HCV/HBV).

General Expectations

- Proof of full vaccination against COVID-19 is a condition of employment as per the PHO.
- The FP is responsible for their own professional proficiency by keeping up to date on relevant clinical and social developments potentially affecting practice.
- The FP will be required to participate in training in providing OAT, gender affirming care, and ongoing Cultural Competency work for care of Indigenous clients.
- The FP is expected to become familiar with and be aware of all relevant policies and best practice standards of PCFSA and the CHC, as well as to contribute to appropriate organizational development activities and practices.
- Maintain a current First Aid and a current CPR Certification.
- Dedication to creating and maintaining a culturally safe workplace based on cultural humility, sensitivity, and awareness; ensuring cultural values and traditions are respected in all activities.
- Shifts range from Monday to Saturday and two evenings (variations of shifts)
- After hours care for patients attached to the practitioner is inherent in the services.
- Member of on-call group; expected call rotation

Island Sexual Health Community Health Centre encourage applications from Indigenous persons, persons of colour, persons with disabilities, persons with experience of sex work and persons representing diverse genders and sexualities. In pursuit of our values, we seek team members who will work respectfully and constructively with differences and across levels of power and we prioritize attracting diverse talent and cultivating an inclusive environment that encourages diverse equity.

Posting Date: November 3rd, 2022

Open until filled

Contact: bturner@islandsexualhealth.org